

Employment and Support Allowance

Employment and Support Allowance is money for people who have limited capability for work because of their sickness or disability but do not get Statutory Sick Pay.

There are two types:

- [Income-related Employment and Support Allowance](#)
- [Contributory Employment and Support Allowance](#)

[Income-related Employment and Support Allowance](#) is replaced by [Universal Credit](#) for people making new claims

Type of benefit:

Income-related ESA is means tested

Contributory ESA is non means tested

Means tested benefits are available to people whose income is below a certain level. Your means (income, savings, private pension etc) will be looked at to see if they are low enough for you to qualify.

Age Rules: You must be 16 or over and under state pension age.